

Date Completed: 04/06/2020

### **Covid-19 Risk Assessment**

The technical name of the virus that causes COVID-19 is severe acute respiratory syndrome coronavirus 2, abbreviated as SARS-CoV-2. School/childcare settings are essential for us to effectively manage our response to COVID-19 and those staff working in these settings are providing a key role. Staff are understandably feeling anxious about the potential risk to their health of carrying out their usual work activities during the COVID-19 pandemic.

Whilst the COVID-19 virus can cause serious illness, especially for vulnerable adults with underlying health conditions, evidence suggests that for the majority (particularly children and young people) they will experience a mild to moderate illness. As a result of the huge efforts everyone has made to adhere to strict social distancing measures, the transmission rate of COVID-19 has decreased and as a result of this schools will be reopening fully in September.

We must all remain alert, follow social distancing and follow strict hygiene protocols in order to reduce the risk of catching and spreading the virus. This document is vital in terms of planning and mitigating risks to the best of our ability in line with government guidance.

The risk assessment below has been developed based on the following principles:

- That we will act together to ensure the safety and reassurance of all staff and children.
- The school will act as a whole school bubble, however we will continue to operate within our normal Key Stage zones and limit contact between pupils in different zones as much as possible
- We will have a reliable and adequate supply of suitable PPE for the small number of occasions where this is necessary (see below)
  - o If a child becomes unwell with the symptoms of COVID-19 and needs direct personal care until they can return home in this instance a facemask should be worn by the supervising adult if a 2-metre distance cannot be maintained. If contact is necessary then gloves, apron and mask should be worn (Emergency PPE packs).
  - o Emergency PPE packs will be available if required for RPI

Date reviewed & updated: 04/06/20

Date reviewed & updated: 25/06/20

Date reviewed & updated: 16/07/2020

Date reviewed & updated: 26/08/2020

Date reviewed & updated: 03/09/2020

Date reviewed & updated: 07/09/2020

Date reviewed & updated 29/09/2020

Date reviewed & updated 09/10/2020

Date reviewed & updated 01/11/2020

Date reviewed & updated 4.01.2021

Date reviewed & updated 11/01/2021

Date reviewed & updated 01/03/2021

Date reviewed & updated 17/05/2021



General Health and	Safety - Sanitisation of building			
Risk Area/ Government guidance system of control	Hazard	Mitigation	Recording	Responsible Person
Prevention 4. Introduce enhanced cleaning, including cleaning frequently touched surfaces often, using standard products such as detergents	Virus could be present on hard surfaces in the school building which could be a source of transmission.  If the virus is present and staff or children come in to contact with this, then they could become infected with COVID-19.	Tables and chairs backs to be wiped down before and after snack time and lunch time  Staff to be provided with sanitising stations (hand gel, appropriate cleaning sprays and cloths) in order to wipe down surfaces/door handles throughout the day. Bottles to be left in hub areas at the end of the day and will then be fully refilled for the following day  Surfaces that children are touching throughout the day such as doors, tables and chairs and resources such as toys, books, bikes and rackets are wiped clean by staff as regularly as possible.  Enhanced cleaning regime to be in place at the end of each day. Particular attention given to all surfaces and areas such as sinks, toilets, door handles and light switches.  Tables, chairs and equipment in the hall to be wiped down between uses by different classes  Food Technology room and Art/DT rooms can only be used by one bubble per day to ensure cleaning between bubbles  The gym can be used for individual pupils from the secondary bubble  **If a child or member of staff display symptoms, Paul Dunwell must be notified immediately as bins/rubbish for that day must be disposed of appropriately following the recommended guidelines**  Stocks of cleaning chemicals, liquid soap, paper towels, tissues, toilet roll, bin bags etc. regularly checked by premises team and additional supplies requested as necessary.  Shared materials and surfaces are cleaned and disinfected more frequently.  Pupils to have their own pack of equipment/resources in a tray on their individual desk and these are not to be shared with others		Admin All staff and pupils Estates team Catering team Cleaning team
Prevention 2. Clean hands thoroughly more often than usual 3. Ensure good espiratory hygiene by promoting the match it, bin it, kill it	Staff, pupils or visitors may be COVID-19 positive and not be aware of this.  Staff and pupils need sufficient opportunity throughout the day to implement effective hand washing.	Pupils using electronic devices will keep the same device for the day and this will be wiped clean at the end of the day.  All staff and pupils to use allocated zone entrances and exits. Hands to be washed/sanitised on entering and exiting the zone.  Electronic entry systems are only used by admin/premises/leadership team who have swipe card and do not need to touch the screen. All other staff to go directly to allocated zone and ring the office and ask to be signed in and the same process when leaving.  Any visitors to be signed in by admin assistant using a paper sign in sheet rather than the usual electronic entry system.  Pupils and staff to use hand sanitiser dispensers located at each entrance as they enter school and then wash hands in the sink located in their shared area/classroom base.  Ensure soap and water/hand sanitiser is available and that all ensure hand cleanliness on entry into classrooms.  All staff and pupils to wash hands frequently throughout the day as part of the daily routine. This should include the following  • Entry to the building		All staff and pupils  Estates team  Catering team  Cleaning team  Parent/carers



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		Before eating
		After eating
		Before leaving the class base to access other areas of the school
		When returning to the class base having accessed the outdoor area or other areas of the school  After retire the school
		After using the toilet      Defers suiting the building to get in the toui
		Before exiting the building to get in the taxi
		Staff to wash hands as they enter and exit each zone using the sink in the shared area
		All visitors to be asked to wash hands and/or use hand sanitiser on entry to the building and when leaving. Face
		mask/covering to be worn by all visitors whilst on site, this includes Wellspring central team staff.
		Any pupils arriving at school wearing face masks due to transport will follow guidance on removal of masks on entry to
		the building which includes sanitising hands before and after removing the mask.
		Disposable masks – bins will be located at all entrance doors for pupils to dispose of masks and sanitise hands
		Reusable masks – plastic bags will be available for pupils to place reusable masks in for storage until they go home.  They will sanitise hands once they have placed the mask in the bag.
		Pupils will be reminded to 'catch it, bin it, kill it' Sneezing into a tissue, NEVER into hands. Washing hands immediately
		after. Used tissues put in a bin immediately. Catch it, bin it, kill it posters to be on display in all areas of the school
		Alcohol based hand cleansers/gels (containing at least 70% alcohol) can be used but this not a substitute for hand
		washing. Such gels MUST ONLY BE USED UNDER CLOSE SUPERVISION.
		Staff and pupils are reminded that they must not touch their faces, eyes, nose etc.
		Lunch to be eaten in the classroom
		Staff, children and visitors will be reminded to wash their hands on arrival at the premises and at points throughout the
		day (see bullet points above)
		Pupils reminded of how to wash hands thoroughly with liquid soap & water for a minimum of 20 seconds. Posters
		displayed by all sink areas to act as reminders
		Staff should supervise young children to ensure they wash their hands for 20 seconds
		Some of our pupils, may need more frequent reminders to wash hands or/and how to do this properly. It is important
		staff remind and support such need. Also, indicate in the "Handover book", any issues of this nature.
		Follow Hand Washing protocol below <a href="https://www.who.int/gpsc/clean_hands_protection/en/">https://www.who.int/gpsc/clean_hands_protection/en/</a>
		Soap and water, and regular handwashing for at least 20 seconds, is the best way of staying safe. Handwashing with
		soap employs mechanical action that loosens bacteria and viruses from the skin, rinsing them into the drain. Drying
		hands afterwards makes the skin less hospitable to the virus. Hand sanitiser can be effective if soap is not available, or
		the situation makes using soap less feasible (for example, when outside), but using hand sanitiser provides none of the
		virus-destroying friction that rubbing your hands together and rinsing with water provides.
oread of	Individuals who are visiting multiple places may be	
Coronavirus	in contact with someone who has the virus and	follow strict hand washing protocols and be required to wear a face mask/covering for the duration of their visit.

could transmit this to school.

All staff will remain in their allocated zone. HOS, Pastoral team and Behaviour team can move around the school but must be wearing face mask and maintain social distancing. Any learning walks/visits to classrooms must be under 5 mins.

via intercom and only allow invited visitor into the building

Admin staff to communicate

# Prevention

5. Minimise contact between individuals and maintain social

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distancing where possible		The Exec Team and Pastoral Managers can move across schools but will work from a designated office away from other staff. As with HOS and behaviour leads they can move around the school wearing a face mask and maintain social distancing. Any learning walks/visits to classrooms must be under 5 mins.  Maximum numbers of people identified for each room to ensure social distancing. This has been reviewed for some spaces which are not well ventilated. Posters on doors have been updated.  Children encouraged not to bring personal items in from home as this will reduce possible spread of the virus. Lunch boxes are permitted but these must be stored in the classroom and wiped down on arrival and after lunch. Any personal belongings that are brought to school will be collected in by staff and stored safely in plastic bags until the end of the day  All pupils will remain in allocated Key Stage zones to create bubbles and reduce unnecessary contact between zones. The only movement out of zones will be to access the hall or outside at break/lunch times or Food Tech/DT room. Times will be staggered to ensure that Key Stage zones are not moving around the building at the same time  Staff will be allocated to Key Stage zones to create bubbles and further reduce unnecessary contact between pupils and staff. For bubbles see Appendix. Staff will only move to a different bubble/zone to support in emergencies and when called to do so by the Behaviour Lead or HOS/EVP/EP  Face coverings to be worn staff if they are moving outside their allocated bubble. Visors to be worn in addition to face masks in any situation requiring administration of first aid  Staff and visitors in meetings must wear a mask. Meetings to be held virtually wherever possible  Dual reg pupils transitioning to mainstream school may attend both sites to support transition depending on the Risk Assessment at the receiving school. Agreement/responsibility for communication of any confirmed positive Covid-19 cases in either school must be agreed as part of the transi	
		Only local trips/visits to outdoor spaces within walking distance. Mini bus must not be used  Secondary pupils and staff will be provided with home test kits to test twice weekly at home on a Sunday and Wednesday evening	
H&S and behaviour	Staff may not have appropriate knowledge on virus transmission and risk.	All staff to keep themselves updated and follow the latest <b>Government</b> and national Public Health England/NHS	SLT
protocols		guidelines via https://www.gov.uk/coronavirus	All
	New systems in school that staff are unfamiliar with could cause confusion.	https://www.nhs.uk/conditions/coronavirus-covid-19/	
		All staff to be briefed on risk assessment and procedures on September inset days and to sign to say they have read and understood it. This to be repeated w/b 2 <sup>nd</sup> November due to the number of changes to the risk assessment. Repeated again w/b 1 <sup>st</sup> March to go over changes and prepare for full opening. Further briefing w/b 17 <sup>th</sup> May	
		Pupils to be shown the new protocols for entering, moving around and leaving the school.	
		Staff and pupils to be regularly reminded about social distancing, posters on display around the school.	
		Guidance shared with parents so that they can discuss/prepare pupils for routines in preparation for September.	

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		Use of RPI – staff have a duty of care to keep pupils safe and therefore normal practice to resume, full PPE provided to	
		staff who need to use RPI. Please see separate detailed RPI Risk Assessment.	
Fire procedures	Staff and pupils may not be able to maintain social	Updated Fire Evacuation Plan in place with identified areas for each Key Stage Zone/bubble	All
	distancing if required to leave the building in an		
	emergency	Staff to maintain social distancing from other staff as much as possible	
	All a CC and all all and a CC		
	All staff and pupils gathering at fire assembly point		
	could make social distancing more difficult		
First Aid	If First Aiders need to administer First Aid social	First Aider to risk assess each situation and act accordingly. PPE to be worn where identified as necessary	All
riist Alu	distancing may not be possible	First Aider to fisk assess each situation and act accordingly. PPE to be worn where identified as necessary	All
Availability of	Staff member may come in to contact with a child	Emergency PPE kits will be available and need to be worn by a member of staff if a child becomes unwell with	All
safety equipment /	who is displaying symptoms of COVID-19.	symptoms of coronavirus in school when the pupil cannot be left alone in the designated isolation room	All
supplies	who is displaying symptoms of COVID 13.	symptoms of coronavirus in school when the papir cannot be left dione in the designated isolation room	
		PPE should be worn by the staff if a distance of 2 metres cannot be maintained e.g. administering first aid (not Covid-19	
Prevention		related) or RPI is required to keep a pupil safe.	
6. Where necessary,		If contact with the child is necessary, then gloves, an apron, a face mask and plastic goggles should be worn by the	
wear appropriate		supervising adult.	
PPE			
		Access to PPE (Emergency PPE pack- located in each Key Stage zone and Reception)	
Physical Environmen	t		
Social distancing	We may have too many people in the building for	Pupil tables in classrooms to be spaced as far as possible from adults	All staff and pupils
requirements -	social distancing practices to be observed and		
maximum	therefore increase the potential risk of	Staff to maintain 2m social distance from other staff and pupils. This must be supported by very clear expectations and	SLT to determine numbers
occupancy/capacity	transmission if a person is asymptomatic.	gentle reminders	
in different parts of			Staff to encourage and aid
the building	Some of our pupils may not understand the social	Maximum number of people for each space as follows	pupil's social distance
	distance or forget when in close proximity to	Classroom/class base – 12	
	others (staff and peers)	• Hall – 12	All staff to be mindful of their
D		• MUGA – 16	own distance.
Prevention		• Office – 4	
5. Minimise contact between individuals		Staff wellbeing room – 1	
and maintain social		Food Technology room – 6	
distancing where		Family room – 5	
possible		Meeting room – 3 (Grantham & Lincoln) 4 (Spalding & Mablethorpe)	
possible			
		Poster with number to be displayed on each area to act as a reminder for staff	
		Only and shill at a time to be into the tailate. Chaff to accomplished in a fitness.	
		Only one child at a time to go into the toilets. Staff to supervise sanitisation after use.	
		Staff working in offices are adequately distanced.	
		Avaid unnecessary staff gatherings	
		Avoid unnecessary staff gatherings.	
		All none essential visitors to be discouraged at this time.	
		The Horic Coochidar Visitor's to be discouraged at this time.	
		Assemblies to be virtual	
		https://www.gov.uk/government/publications/coronavirus-covid-19-implementing-social-distancing-in-education-	
		and-childcare-settings/coronavirus-covid-19-implementing-social-distancing-in-education-and-childcare-settings	
		and children's settings, coronavirus coma 15 implementing social distancing in education and children's ettings	
Use of different	Pinch points may cause people not to be able	Start and end of the day – please see school specific section at the bottom of the risk assessment for arrangements for	All staff
entrances, exits,	maintain social distance; this could contribute to	pupils and staff entering and exiting the building	
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corridors, outdoor areas etc	potential spread of COVID-19 if someone is carrying this.	Pupils to use external doors to access the hall and not use the main corridor, reception area or offices.	
Prevention 5. Minimise contact between individuals and maintain social distancing where possible		Consideration given to which lessons or classroom activities could take place outdoors. This could be increased as weather improves	
Drop off/collection protocols	Parents/carers collecting pupils may break social distance guidance.	All parents and taxis to observe social distance protocols. Transport staff and pupils to wait in vehicles until asked to move to drop-off/pick-up area.	
Prevention 5. Minimise contact between individuals and maintain social distancing where possible	Private taxi hire may not follow social distance guidance  Pupils could try and leave site at drop off and pick up without staff guiding them in  Pupils using public transport may arrive wearing masks	Parents and taxi drop-off and pick-up protocols planned to minimise adult to adult contact.  Staff member(s) to be present before drop off and pick up to remind those dropping off of social distancing measures and help direct the young people  Staff to position in welcoming position in order to safely direct pupils through the correct entrance and discourage any pupils trying to leave site. Staff to be reminded about social distancing when outside. Staff to wear face masks  Visitors only allowed to enter reception, when social distancing can be maintained.  Pupils to leave class base only when pick-up transport has arrived.	All staff
Ventilation	Inadequate ventilation will restrict air flow which may contribute to circulation of the virus if it is present in the building.	Ventilate spaces with outdoor air. All classroom, shared area and office windows to be open  Designated isolation room to have windows open and to remain open if in use.	All staff
Timetabling	Children and staff may inadvertently be exposed to different places in school thus increasing potential spread of any virus.	Pupils to remain at the same desk within classrooms.  Pupils to have their set of stationary/equipment (provided by school and not used by any other pupil).  Staff allocated to Key Stage zones/bubbles	SLT  All staff to follow instructions and support
Common space management	Children and staff may inadvertently be exposed to different places in school thus increasing potential spread of any virus.	Ensure that the following common spaces are not used by different Key stage bubbles on the same day.  Gym to only be used with individual pupils ( 1 pupil: 1 staff member)  Ensure classrooms, shared areas and hall are deep cleaned at the end of the day	All
Covid Symptoms  Prevention 1. Minimise contact with individuals who are unwell by ensuring that those who have Covid-19 symptoms, or who have someone in their household who does, do not attend the setting	Individuals may develop symptoms of COVID-19.  Individuals may not understand guidance or engage with the NHS Test and Trace procedure  Parent/carers may not be able to collect a pupil with symptoms	Pupils, parents, carers or any visitors, such as suppliers, are told not to attend or enter the school if they are displaying any symptoms of coronavirus.  Guidance has been sent to parents to remind them of the symptoms and the need to isolate and request a test if their child or anyone in their household develops symptoms  If a member of staff develops symptoms of Covid-19 whilst at work they will be sent home immediately  If a pupil develops symptoms of Covid-19 whilst at school they will be isolated immediately in the identified area.  Parents will be contacted immediately to collect them.  The identified isolation room is the interview room off reception.  Emergency PPE is available for staff supervising pupils	All
Response to any infection		Anyone displaying symptoms is now able to access a test. They will be advised to self-isolate whilst awaiting test results. Their fellow household members should self-isolate for 14 days. Springwell have accessed an employer login to allow them to register any staff for a test should they be unable to do this themselves.	

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1.Engage with the				
NHS Test and Trace		In the event of any suspected or confirmed case we will follow the Covid-19 early outbreak management guidance.		
process		Action cards shared with all leadership teams. As per the action card below the EP/EVP/HOS will contact PHE HPT for		
2.Manage		advice and follow all guidance and advice. The contact number for the DFE helpline is 08000468687 and the number for		
confirmed cases of		Lincolnshire is 03442254524 (option 1). Senior Admins to complete the Covid case tracker. A copy of this to be sent To		
coronavirus		Lincolnshire HPT if there is a positive case.		
amongst the				
settings community		Where the children or staff member tests positive the Executive Principal will contact Wellspring Academy Trust		
3. Contain any		(Wellspring Covid-19 flowchart) and the LA public health team and follow all advice. Weekend support available from		
outbreak by		Wellspring Trust should a positive result come through over a weekend		
following local		Weispring Trust should a positive result come through over a weekend		
_		**If a dillate we also of a fit if its least on the control of the control of the control of the fit		
health protection		**If a child or member of staff display symptoms, Paul Dunwell must be notified immediately as bins/ rubbish for		
team advice		that day must be disposed of appropriately following the recommended guidelines**		
Staffing				
	Staff may come in to contact with many people	Staff are encouraged to maintain social distance protocols as much as possible		All
Response to any	thus potentially exposing greater risk if any of			
infection		All to remain vigilant about potential symptoms of COVID-19 and highlight these if they have any concerns about pupils		
	those people have COVID-19.	All to remain vigilant about potential symptoms of COVID-19 and nighlight these if they have any concerns about pupils		
1.Engage with the				
NHS Test and Trace		All to maintain all safety protocols in school and at home		
process				
2.Manage		Staff to complete twice weekly testing at home on a Sunday and Wednesday evening.		
confirmed cases of				
coronavirus		All staff MUST notify HOS/EVP immediately if they develop symptoms and follow the test, track and trace guidance		
amongst the		This start in our fire of 2 vi minimediately in the factor of symptoms and follow the test, track and trace galacine		
•				
settings community				
3. Contain any				
outbreak by				
following local				
health protection				
team advice				
	Staff may be unwell, shielding and we may have	Any concerns re. staffing levels to be discussed with the Executive Principal at the earliest opportunity		SLT
		This contains for starting forces to be discussed with the Executive Finisipal at the earliest opportunity		<b>5</b> 2.
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	insufficient numbers to be able to safely cater for	Alternative education plans virtual/home learning and work packs to be prepared in case of key stage/full school		
	the pupils on site.	Alternative education plans virtual/home learning and work packs to be prepared in case of key stage/full school		
		Alternative education plans virtual/home learning and work packs to be prepared in case of key stage/full school closures. Please see Home Learning guidance and flowcharts for more detailed information		
		closures. Please see Home Learning guidance and flowcharts for more detailed information		
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	the pupils on site.  Staff may be classed as clinically, extremely	closures. Please see Home Learning guidance and flowcharts for more detailed information  All staff to take home IT (laptops/ipad) at the end of each day so that they have the equipment they need at home should there be the need for a class/bubble closure		All
	the pupils on site.  Staff may be classed as clinically, extremely vulnerable or may live in a household with	closures. Please see Home Learning guidance and flowcharts for more detailed information  All staff to take home IT (laptops/ipad) at the end of each day so that they have the equipment they need at home should there be the need for a class/bubble closure  Staff have all now been offered the Covid vaccine and all staff who wanted it (over 90%) have had the first vaccine in		All
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	the pupils on site.  Staff may be classed as clinically, extremely vulnerable or may live in a household with someone who is clinically extremely vulnerable.	closures. Please see Home Learning guidance and flowcharts for more detailed information  All staff to take home IT (laptops/ipad) at the end of each day so that they have the equipment they need at home should there be the need for a class/bubble closure  Staff have all now been offered the Covid vaccine and all staff who wanted it (over 90%) have had the first vaccine in		All
Possible or confirmed	the pupils on site.  Staff may be classed as clinically, extremely vulnerable or may live in a household with someone who is clinically extremely vulnerable.	closures. Please see Home Learning guidance and flowcharts for more detailed information  All staff to take home IT (laptops/ipad) at the end of each day so that they have the equipment they need at home should there be the need for a class/bubble closure  Staff have all now been offered the Covid vaccine and all staff who wanted it (over 90%) have had the first vaccine in February. The majority of staff have now received the second vaccine		All
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Response to any	the pupils on site.  Staff may be classed as clinically, extremely vulnerable or may live in a household with someone who is clinically extremely vulnerable.	closures. Please see Home Learning guidance and flowcharts for more detailed information  All staff to take home IT (laptops/ipad) at the end of each day so that they have the equipment they need at home should there be the need for a class/bubble closure  Staff have all now been offered the Covid vaccine and all staff who wanted it (over 90%) have had the first vaccine in February. The majority of staff have now received the second vaccine  Any staff who are pregnant will need an individual risk assessment completing		
Response to any infection	the pupils on site.  Staff may be classed as clinically, extremely vulnerable or may live in a household with someone who is clinically extremely vulnerable.	closures. Please see Home Learning guidance and flowcharts for more detailed information  All staff to take home IT (laptops/ipad) at the end of each day so that they have the equipment they need at home should there be the need for a class/bubble closure  Staff have all now been offered the Covid vaccine and all staff who wanted it (over 90%) have had the first vaccine in February. The majority of staff have now received the second vaccine  Any staff who are pregnant will need an individual risk assessment completing  Everyone is advised not to attend school if they are displaying symptoms and that they must engage with the test and trace process		
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Response to any infection 1.Engage with the NHS Test and Trace	the pupils on site.  Staff may be classed as clinically, extremely vulnerable or may live in a household with someone who is clinically extremely vulnerable.	closures. Please see Home Learning guidance and flowcharts for more detailed information  All staff to take home IT (laptops/ipad) at the end of each day so that they have the equipment they need at home should there be the need for a class/bubble closure  Staff have all now been offered the Covid vaccine and all staff who wanted it (over 90%) have had the first vaccine in February. The majority of staff have now received the second vaccine  Any staff who are pregnant will need an individual risk assessment completing  Everyone is advised not to attend school if they are displaying symptoms and that they must engage with the test and trace process		
Response to any infection 1.Engage with the NHS Test and Trace process	the pupils on site.  Staff may be classed as clinically, extremely vulnerable or may live in a household with someone who is clinically extremely vulnerable.	closures. Please see Home Learning guidance and flowcharts for more detailed information  All staff to take home IT (laptops/ipad) at the end of each day so that they have the equipment they need at home should there be the need for a class/bubble closure  Staff have all now been offered the Covid vaccine and all staff who wanted it (over 90%) have had the first vaccine in February. The majority of staff have now received the second vaccine  Any staff who are pregnant will need an individual risk assessment completing  Everyone is advised not to attend school if they are displaying symptoms and that they must engage with the test and trace process  If anyone develops symptoms, the HOS/EVP MUST be notified ASAP. The HOS/EVP will contact the EP who will notify		
Response to any infection 1.Engage with the NHS Test and Trace process 2.Manage	the pupils on site.  Staff may be classed as clinically, extremely vulnerable or may live in a household with someone who is clinically extremely vulnerable.	closures. Please see Home Learning guidance and flowcharts for more detailed information  All staff to take home IT (laptops/ipad) at the end of each day so that they have the equipment they need at home should there be the need for a class/bubble closure  Staff have all now been offered the Covid vaccine and all staff who wanted it (over 90%) have had the first vaccine in February. The majority of staff have now received the second vaccine  Any staff who are pregnant will need an individual risk assessment completing  Everyone is advised not to attend school if they are displaying symptoms and that they must engage with the test and trace process  If anyone develops symptoms, the HOS/EVP MUST be notified ASAP. The HOS/EVP will contact the EP who will notify Paul Dunwell		
Response to any infection 1.Engage with the NHS Test and Trace process	the pupils on site.  Staff may be classed as clinically, extremely vulnerable or may live in a household with someone who is clinically extremely vulnerable.	closures. Please see Home Learning guidance and flowcharts for more detailed information  All staff to take home IT (laptops/ipad) at the end of each day so that they have the equipment they need at home should there be the need for a class/bubble closure  Staff have all now been offered the Covid vaccine and all staff who wanted it (over 90%) have had the first vaccine in February. The majority of staff have now received the second vaccine  Any staff who are pregnant will need an individual risk assessment completing  Everyone is advised not to attend school if they are displaying symptoms and that they must engage with the test and trace process  If anyone develops symptoms, the HOS/EVP MUST be notified ASAP. The HOS/EVP will contact the EP who will notify		

### Covid-19 Workplace Risk Assessment:

cleaning teams

building safe.

### **Springwell Learning Community Lincolnshire**

Covid-19 Workplace R	lisk Assessment:	Springwell Learning Community Lincolnshire	Date Completed: 04/06/2020	Lincolnshire
amongst the settings community		Where the test is negative, they can return to school and their household members can end their	self-isolation.	
3. Contain any outbreak by following local		Where the test is positive, they must inform the HOS/EVP/EP as soon as possible. They should fol guidance and the HOS/EVP/EP will follow DFE/PHE advice	low government	
health protection team advice		If anyone becomes unwell with a new, continuous cough or a high temperature or loss of sense of education or childcare setting, they must be sent home and advised to follow the COVID-19: guidante with possible coronavirus infection guidance.		
		If a pupil is awaiting collection, they must be isolated in a designated isolation room, where possi should be behind a closed door. If this is not possible and at least 2 metres cannot be safely achie Emergency pack) must be worn by staff.		
		If the child needs to go to the bathroom while waiting to be collected, they should use the nearest should be cleaned and disinfected using standard cleaning products before being used by anyone cleaned, it must be closed, locked HOS/EVP informed and logged in the cleaning log.		
		If a designated isolation room is used, this must be logged in the "Cleaning log" and cleaned thoroused again by someone else.	oughly before it can be	
		If a member of staff has helped someone who was unwell with a new, continuous cough or a high of sense of taste or smell, they do not need to go home unless they develop symptoms themselve a test is available) or the child subsequently tests positive. They should wash their hands thoroug after any contact with someone who is unwell.	es (and in which case,	
Services				
Home-school transport	Less control over school transport and the arrangements of the private hire vehicles who may be transporting other passengers.	LA transport providers, as far as possible, follow hygiene rules and try to keep distance from and passengers.	between their	LA Transport
		It is the responsibility of individual transport companies to ensure appropriate actions are taken thygiene rules and social distancing is not possible, for example when transporting pupil and they demonstrate unsafe behaviour. Any concerns to be reported to LCC TSG		
Catering and food management	Risk of pupils not maintain social distancing during nurture breakfast and lunchtime.	Pupils to have own identified cups for drink. If there are concerns of a mix up, then cup must be t Lunch suppliers – assurances sought that the catering company has the appropriate measures in	place to ensure	All staff
		continuity of service. Early notification where this is not the case so that alternative arrangement		
Estates and	There could be insufficient cleaners to keep the	Assurances sought that cleaners are available; early notification where this is not the case and a j	udgement call to be	Estates Team

made by SLT about the safety or otherwise of the building in the absence of the cleaning.

SLT

Covid-19 Workplace Risk Assessment:

**Springwell Learning Community Lincolnshire** 



# Springwell Lincolnshi

### **Appendix**

# **Springwell Alternative Academy Lincoln**

### Springwell Alternative Academy Lincoln Fire Evacuation Plan



**Identified Fire Marshalls** 

Position	Area
Administration Assistant	Ground floor staff/admin area, all rooms off Hall corridor
Senior Administrator	Deputise for staff/admin/Hall corridor area fire marshal in their absence
Premises Supervisor	Kitchen Area
Primary 1 Teacher	Primary Zone
Primary 2 Teacher	Deputise for Primary 1 Teacher in their absence
Primary 3 Teacher	KS3 Zone
Secondary 1 Teacher	Deputise for Primary 3 Teacher in their absence
Secondary 3 Teacher	KS4 Zone and Art / DT Room
Care Team Leader	Deputise for Sec 4 Teacher in their absence

Daily Pupil Register and Staff Register to be printed off by office team

Fire Evacuation folder: This includes 2 copies of the site plan and codes/instructions for alarm/gates and Paul Qunwell's email regarding in event of a fire.

#### In the event of a fire:

All staff and pupils to leave the building via their nearest and safest fire escape. All staff and pupils to gather in their allocated groups/bubbles on the MUGA

Social distancing must be maintained, using all 4 corners of the MUGA:



Staff to check they have all members of their group/bubble

Pupil and staff register to be collected by office staff and handed to Care Team

Care Team to tick off all present pupils and staff, then report back to the Team Leader

Team Leader/administrator to establish whether or not this is a false alarm and take appropriate action.

Team Leader to wait outside the front of the building, in case the Fire Service is required.

Once the Team Leader is satisfied, and/or instructed by the Fire Service, staff and pupils re-enter the building.

### Pupil Entrances/Exits

KS4 students to enter via right hand side of building and come in via changing room, going straight upstairs on the adjacent staircase.

KS3 (and upstairs primary) to enter and exit the school by the left-hand side gate (facing the school). Using their stairs to the green zone.

Primary (downstairs) pupils to enter and exit the school by the left-hand side gate (facing the school). The two downstairs primary classes will enter via their external classroom doors.

### Movement around school to access specialist rooms/shared spaces

Pupils to use external door nearest zone to exit and external door nearest the hall to enter main corridor to access the hall. This ensures social distancing can be maintained

# Downstairs bubble Sarah Jorgensen Miriam Reynolds Cara Ambler

Cara Ambler
Louise Costin
Sam Colley
Luke Neve
Anna Peech
Sue Ingram

### Upstairs bubble

**Natalie Myers Bridget Rodgers** Luke Hobson Nikki Aisthorpe **Amy Roberts** Rowena Moss Kez O'Connor Rowena Burman Dan Wilson Alison Gordon **Helen Andrews** Jenna Lawley **Brett Myers** Sadie Edwards Oliver Shearman Sarah Collins Annie Metcalfe

**Emily Yap**